



# The growth phase

Impact  
Report  
2022



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# Why collaboratio helvetica





## collaboratio helvetica in 2022

Looking at the six phases of start-ups, collaboratio helvetica is today in the 5th phase referred to as “2nd stage: growth”. In 2022 the organisation went through an important but from time to time also painful growth and professionalisation phase. The requests for services increased significantly, the client profiles became more diverse. While this is a wonderful development and proof that we are on the right path, it also increased the demands on the team and on the handling of mandates. It was a balancing act to reconcile the requirements of the ecosystem with collaboratio helvetica's desire to be a prototype itself and to test and develop new forms of collaboration. At the same time, the organisation was struggling with - fortunately only temporary - absences of experienced team members. Bridging this phase required a high degree of resilience and commitment from all sides.

Manoeuvring uncertainties, dealing with a new level of requests and working on a less philanthropy dependent business model was and is an ongoing challenge for collaboratio helvetica. But we are fortunate and grateful that the ecosystem and more and more administrations, companies and universities are recognizing the need for new forms of collaboration and social innovation. It's only together that we can create a regenerative Switzerland. We will continue to grow as long as our knowledge, expertise and services are needed - with the support of a great board, a committed community, excellent team members, competent freelancers, countless partners, visionary funders, brave pioneer donors and more and more innovative customers. We are grateful for all of you who are bringing time, energy, talent, network or money into our joint ecosystem!

Thanks to all of you we have not only been able to celebrate our 5th anniversary last year. In 2022 collaboratio helvetica was also on the stage of the federal 1st of August festivities on the Rütli, has successfully closed the third edition of the Catalyst Lab and was invited to speak at the Global ChangeNOW summit in Paris. All of this is more than proof that our work is widely recognised - on a national and international level. Let's build on that together and bring new forms of collaboration and the prerequisites for systems change into more and more companies, administrations, schools and communities! To another 5 years for the Switzerland we all want to live in!



## About us

The challenges of our time require new forms of collaboration and a holistic way of thinking. Switzerland has a long tradition of collaboration and dialogue across language barriers and religious divides. Collaboratio helvetica therefore believes in Switzerland's unique potential to leverage participatory approaches and collaboration to contribute to a change towards more ecological responsibility, humanity and the common good. The organisation catalyses the societal transformation of Switzerland by cultivating a cross-sectoral innovation ecosystem, building capacity for systems change and convening stakeholders around the complex challenges addressed in the Sustainable Development Goals (SDGs). Collaboratio helvetica empowers committed people and organisations to shift deeply ingrained attitudes and mindsets, conduct dialogues more effectively, implement new forms of collaboration and thus collectively imagine and shape the Switzerland of tomorrow.



### Testimonial

"We as a society only manage to cope with the enormous and diverse challenges of our time through dialogue and collaboration. And this is exactly what collaboratio helvetica contributes to in a way that should not be underestimated."

#### Gerhard Andrey

*Member of the National Council Green Party, entrepreneur  
& member of the Wisdom Council of collaboratio helvetica*



# What drives us

Collaboratio helvetica was founded in early 2017, with the vision to catalyse systems change towards the Sustainable Development Goals (SDGs) in Switzerland. At the core of collaboratio helvetica’s work is the activation of an ecosystem of individuals and organisations<sup>1</sup> that leverages cross-sector collaboration. Since then, we tested our assumptions, ran countless experiments and gained crucial insights around how social innovation towards this vision could be realised and what this Work takes. On this basis, we constantly improved our strategy and sharpened our mission over the years.

## Our vision

Our vision is a Switzerland where the values of ecological responsibility, humanity and the common good are guiding individual and collective action.

## Our mission

We bring people together to build the culture, capacity and resources to co-create the Switzerland we want to live in.

## Our strategic pillars



INSPIRE	CONNECT	DEVELOP	EMPOWER	CO-CREATE
<p>We raise awareness, inform stakeholders and broader audiences, and inspire them to engage. We address different sectors and share stories of transformation.</p>	<p>We nurture a cross-sectoral ecosystem and community as well as a culture of participation. We activate communities of practice and collaboration around SDGs, places, practices and root causes.</p>	<p>We test, develop and share knowledge, tools and methods for collaboration and systems change and build the necessary capacity for transformation. We create room for our own learning and continuously act upon insights.</p>	<p>We build the necessary infrastructure &amp; resources for Social Innovation Labs and other systems change initiatives towards the SDGs and facilitate access to funding, high level stakeholders and other pre-conditions.</p>	<p>We co-initiate, support and hold spaces for transformation, collaboration and co-creation across sectors.</p>



# Who we are



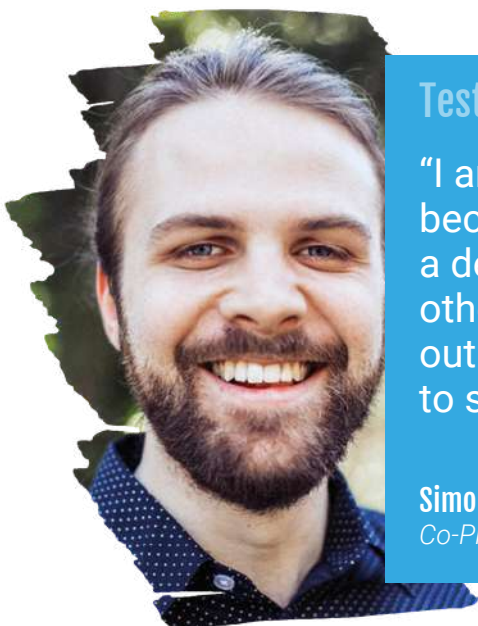


## Community

Collaboratio helvetica is above all a [community of people and organisations](#) working to transform our society towards more ecological responsibility, humanity and the common good. The organisation offers its community members a platform to learn and grow together, support each others' projects, and develop skills and capacities. There are regular on- and offline opportunities to exchange and learn from each other.

### What being part of the community offers

- Moral, personal and practical support for projects and personal development
- A network with many talents and ideas
- Communication and exchange via our online [community platform](#)
- Community fora and calls as well as access to interesting events, projects and people in different regions
- Development of skills and capacities, and opportunities to learn about new forms of, and tools for, collaboration, facilitation and dialogue
- Opportunities to get involved in existing or new projects.



#### Testimonial

“I am a member of the collaboratio community because of the people that I meet here. There is a deep connection and understanding for each other and for our common purpose. I can reach out to people to ask for support and I am happy to support others.”

**Simon Dalcher**

*Co-President Focus Sustainability*



# The Team

We believe in Switzerland's potential to drive the change towards ecological responsibility, humanity and the common good. The collaboratio helvetica team is deeply convinced that the societal challenges can be solved together. We are committed and contributing to it with our competences, expertise and all of our personality.



**Andrea Bärwalde**

Communication & Media Relations



**Daphne Bucher**

Communication & Visualisation



**Sarah Friederich**

Catalyst Lab Design & Facilitation



**Marco Gyger**

Catalyst Guide & Citizens' Assembly Event Management



**Katalin Hausel**

Capacity Building & Learning Ecology



**Tessa Harries**

Strategic Partnerships & Fundraising



**Sarah Keller**

Strategic Partnerships



**Diana Oser**

Team and Community Coordination



**Luea Ritter**

Catalyst Lab Facilitation & Evaluation



**Eda Elif Tibet**

Strategic Partnerships & Research for Ecosystems Activation



**Loukina Tille**

Youth4Switzerland Coordination



**Malena Ugaz**

Communication & Visualisation



**Severin von Hünerbein**

Catalyst Lab Design



**Nora Wilhelm**

Partnerships & Thought Leadership

## Stewards



Caroline Rennie



Florence Tercier



Kathrin Amacker



Michael Gerber



Pius Leutenegger

## Wisdom Council



Gerhard Andrey



Till Berger



Darya Gerasimenko



Solomon Jaya Prakash



Véronique Ruppert Schmitt



Alexander Schieffer



Katharina Teuscher

**“We live in a world of crisis, polarisation and divisions. Collaboratio helvetica bridges the divisions by convening dialog – in a way that helps us find a path forward on any issue! I contribute and buy into this more closely knit world where together we can deliver on and across Sustainable Development Goals.”**

**– Caroline Rennie**

# What we offer





# Services & Trainings

Collaboratio helvetica offers a network of facilitators, speakers and process stewards for systems change and social innovation. We design and facilitate spaces and in-depth experiential processes tailor-made to the specific context and issue for organisations from the private, public and non-profit sectors as well as for communities, networks and larger ecosystems.

**Social Innovation Labs**

We co-design and co-facilitate in depth transformational change journeys based on the Social Lab approach and Theory U

**For organisations, administrations, companies and universities**

**Conferences & Workshops**

We design and facilitate formats with different methods that involve everyone present, activates creativity and enables the diversity present to come up with grounded next steps.

**For conference and workshop organisers from all sectors**

**Coaching & Advising**

We help you find and practice the necessary tools and mindsets for efficient and effective change and social innovation.

**For new organisations and startups, private sector, academia**

## Learning Ecology



We design and facilitate organisational learning and evaluation cycles, helping you to create a lasting and flexible framework that supports system-level, experimental, emergence-based processes.

**For organisations,  
companies and  
projects**

## Thought Leadership & Speeches



How can we work together for a better future? If you are looking for input and inspiration on these and more questions, we would be happy to contribute.

**For conference and  
event organisers**

Our main topics:

- 2030 Agenda in Switzerland
- Multi-Stakeholder processes
- Societal transformation
- Participation and co-creation
- Cross-sector collaboration
- Corporate Responsibility





## The Practitioners

Collaboratio helvetica offers a network of facilitators and process stewards for systemic change and social innovation. We design and facilitate spaces and in-depth experiential processes tailor-made to the specific context and challenges. We work with organisations of the private, public and non-profit sector as well as communities, networks and larger ecosystems.



Barbara Seeger



Jany Barraut



Filippo 'Sketchy' Buzzini



Alexandra Gavilano



Daniel Auf der Mauer



Katalin Hausel



Severin von Hünerbein



Luea Ritter



Elsa Hoessli



Christine Dürschner



Sarah Friederich



Katja Breitenmoser



Erica Mazerolle



Nora Wilhelm



Anna Krebs



Julia Bodin



**What  
we  
have  
done**



# Facts & Figures

## Reach



**54**

Public speeches & panels this year

**>100**

Collaborations with different partners so far

**25**

New blogposts added this year

**>1000**

Newsletter subscribers so far

**>7000**

Social Media followers so far

## Community



**>770**

Platform users so far

**3**

Community fora this year

**3**

Community calls this year

**48**

Manifesto partners

## Facilitation



**250**

Trained people in skills needed for systems change

**>100**

collaborations with different partners



# Milestones 2022

## March

- Collaboration Let's Talk Waste and collaboratio helvetica to help Breitling reach the goal of zero plastic waste
- Stakeholder dialogue on responsible consumption & production in partnership with One Planet Lab

## May



- collaboratio helvetica at the ChangeNOW Summit in Paris
- Nora Wilhelm selected as "Impulsgeberin 2022" by the Europa Forum

## June



- Start of Switzerland's first national Citizens' Assembly designed and facilitated by collaboratio helvetica
- Closing of the 3rd edition of the Catalyst Lab
- Welcoming new team members



# Milestones 2022

## August

- collaboratio helvetica's co-founder Nora Wilhelm as keynote speaker at the 1st of August federal celebration on the Rütli
- World Ethic Forum 2022, co-designed and co-facilitated by collaboratio helvetica



## September

- Introduction of a new format of the monthly Community Call
- Gerhard Andrey and Katharina Teuscher joined as new Wisdom Council members

## October

- Community Forum with our partner organisations ting and plentii
- Collaboratio helvetica as guest speaker at the Schweizer Stiftungstag 2022

## November



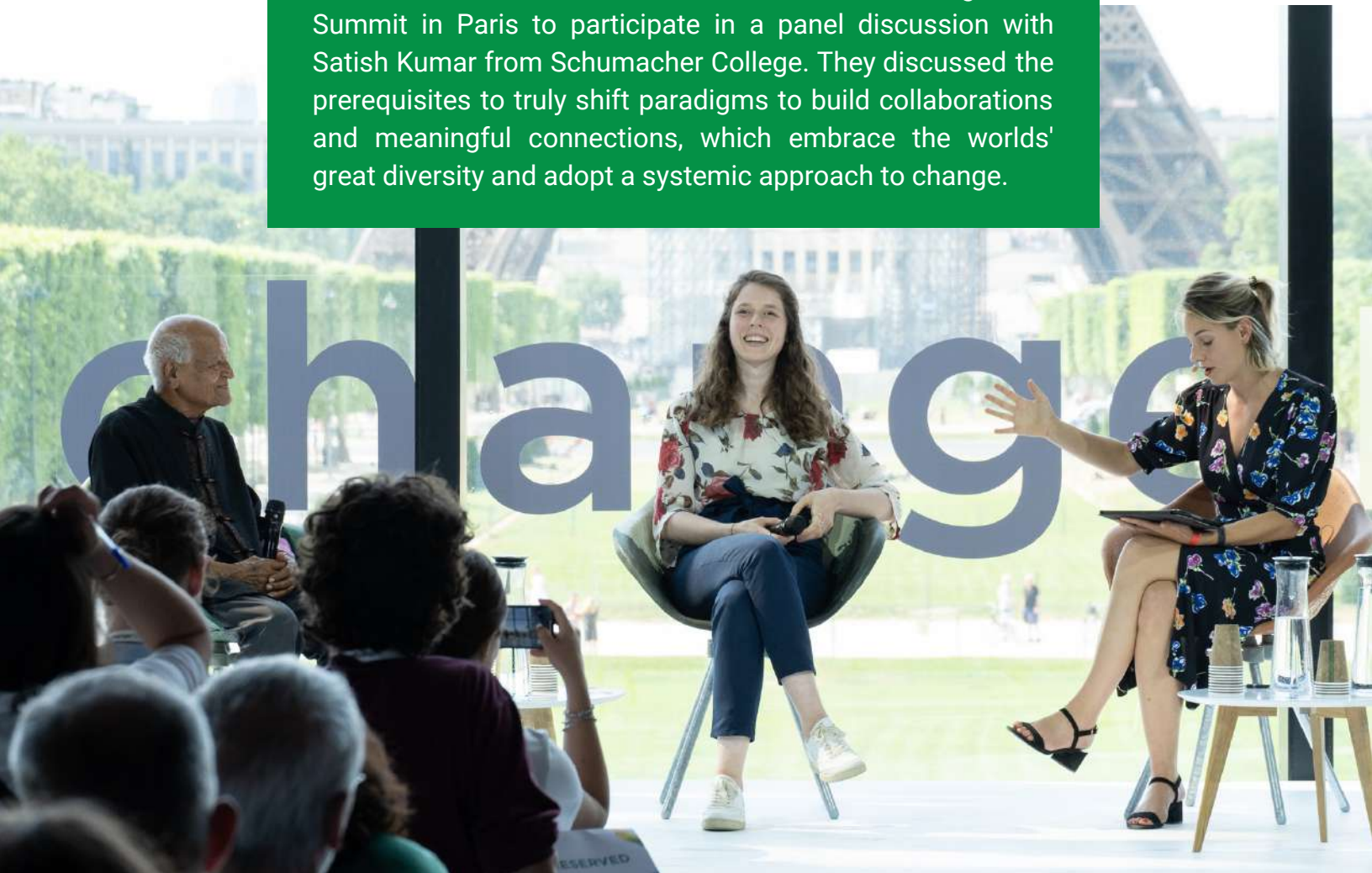
- Yearly Team Retreat
- Celebration of the 5th anniversary of collaboratio helvetica



# Insights 2022

## Global ChangeNOW Summit in Paris

Shifting paradigms in Paris! How can we as a society and as change makers move out of the old paradigm of separation between humans and nature and between ourselves? Collaboratio helvetica was invited to the Global ChangeNOW Summit in Paris to participate in a panel discussion with Satish Kumar from Schumacher College. They discussed the prerequisites to truly shift paradigms to build collaborations and meaningful connections, which embrace the worlds' great diversity and adopt a systemic approach to change.





## Citizens' Assembly for food policy

What we eat and how we produce our food affects our planet and societies like no other human activity. Switzerland has committed itself to redesigning its food system. With the Strategy for Sustainable Development 2030, the Federal Council advocates, among other things, a fundamental change towards a more sustainable food system in Switzerland. In order to develop strategies for this change, national dialogues were held in 2021. In 2022 the first national Citizens' Assembly took place involving the Swiss population to support a sustainable food policy. Collaboratio helvetica was mandated to design and facilitate the process. The Citizens' Assembly was organised by Biovision, Landwirtschaft mit Zukunft, and SDSN Switzerland and supported by the Federal Office for Agriculture (FOAG), the Federal Food Safety and Veterinary Office (FSVO) and the Federal Office for the Environment (FOEN).

85

Citizens from all over Switzerland

10

Small groups working on health, environment, economy, production and social affairs

126

Recommendations on 14 different topics were formulated and proposed

## Let's celebrate

Five years for systems change! On the 26th of November 2022, we celebrated our anniversary together with more than 70 people. We looked back at the innovative spirit of the founders of collaboratio helvetica, the courage of the first donors and celebrated the farsightedness of today's donors, foundations and partners. We honoured the perseverance of our long-serving staff as well as the will of new staff members to embark on this adventure with us. We acknowledged our achievements and our failures. And most of all, we have celebrated our community. Here's to many more years together for systems change! Together we create the Switzerland we all want to live in.





## collaboratio helvetica on the Rütli

collaboratio helvetica was invited to speak on the Rütli during the federal festivities for the 1st of August 2022. In her key note, Nora Wilhelm called for more courage to change. She addressed the complex challenges that Switzerland was able to overcome in the past through dialogue and collaboration across divides, and how we could leverage this legacy to address the challenges we are facing today. It was an amazing event in a historical place and a great opportunity to share our perspective and learnings with an audience that we do not reach on an everyday basis.

**"Peaceful struggle is necessary for the freedoms of those less privileged than us, as well as the future generations that will inherit this world. What if we were brave in the struggle for a better future, and in the embodiment of our values in our own lives? [...] I leave you with three words that have always inspired me: Curiosité, Compassion et Courage. Neugierde, Mitgefühl und Mut. Curiosity, compassion and courage."**

**-Nora Wilhelm**



## WorldEthicForum

The organisers of the WorldEthicForum mandated collaboratio helvetica with the design and facilitation of the Forum programme in 2022. On August 27 and 28 about 250 people gathered in Pontresina for a programme with a rich variety of workshops, music, dialogues and experiential walks. Together with internationally committed and renowned actors from fields such as environmental activism, philosophy, ethics, politics, agriculture, new economies or art, the WorldEthicForum offered an experience-oriented weekend round the question “How do we come to a new responsibility and life-affirming relationship with ourselves, each other and the natural world?”



World Ethik Forum ©WENDT



## Catalyst Lab, 3rd edition

The Catalyst Lab is a profound, multi-month learning and design format created to enable and support change makers all over the country and to help implement the Agenda 2030 in Switzerland. After an intense application and selection process we were happy to welcome 22 committed participants from nine cantons to the Catalyst Lab 2021/22. For the first time there were also teams admitted to this learning journey. In June 2022 the participants successfully completed this third edition of the Catalyst Lab. They will remain part of our community and our partners to work on the 17 UN Sustainable Development Goals. A growing network towards a regenerative Switzerland!

22

Catalysts from all over Switzerland were selected

3

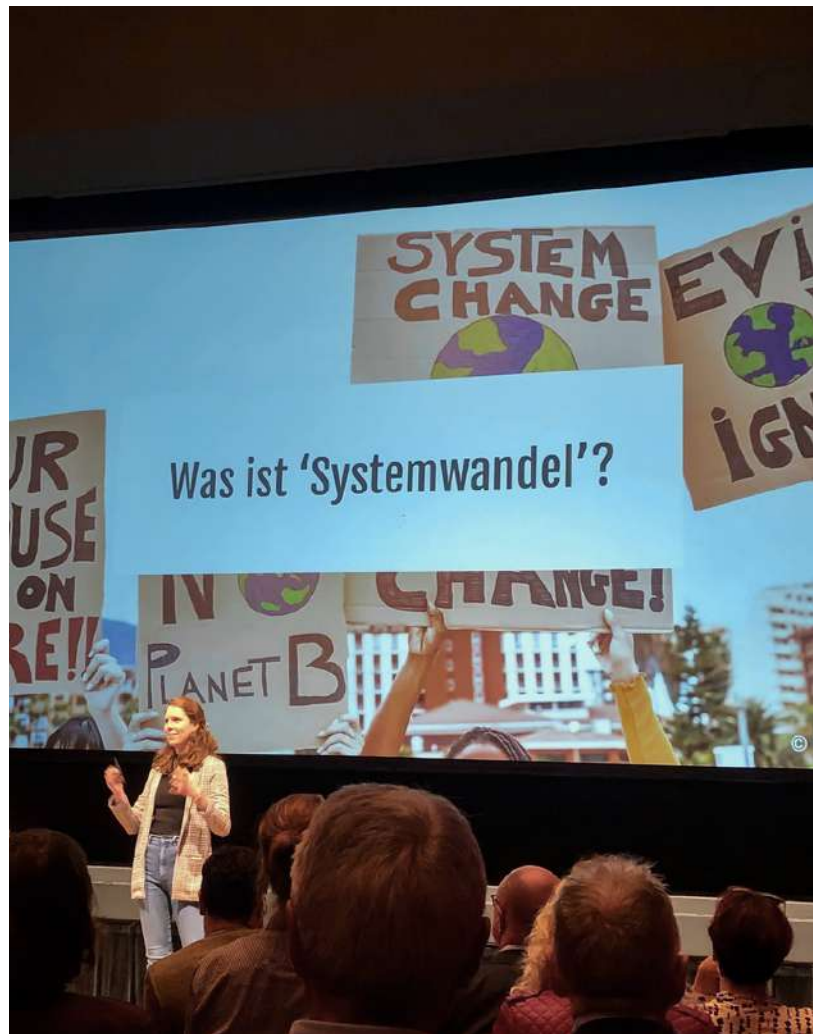
Collaborations across topics have emerged so far

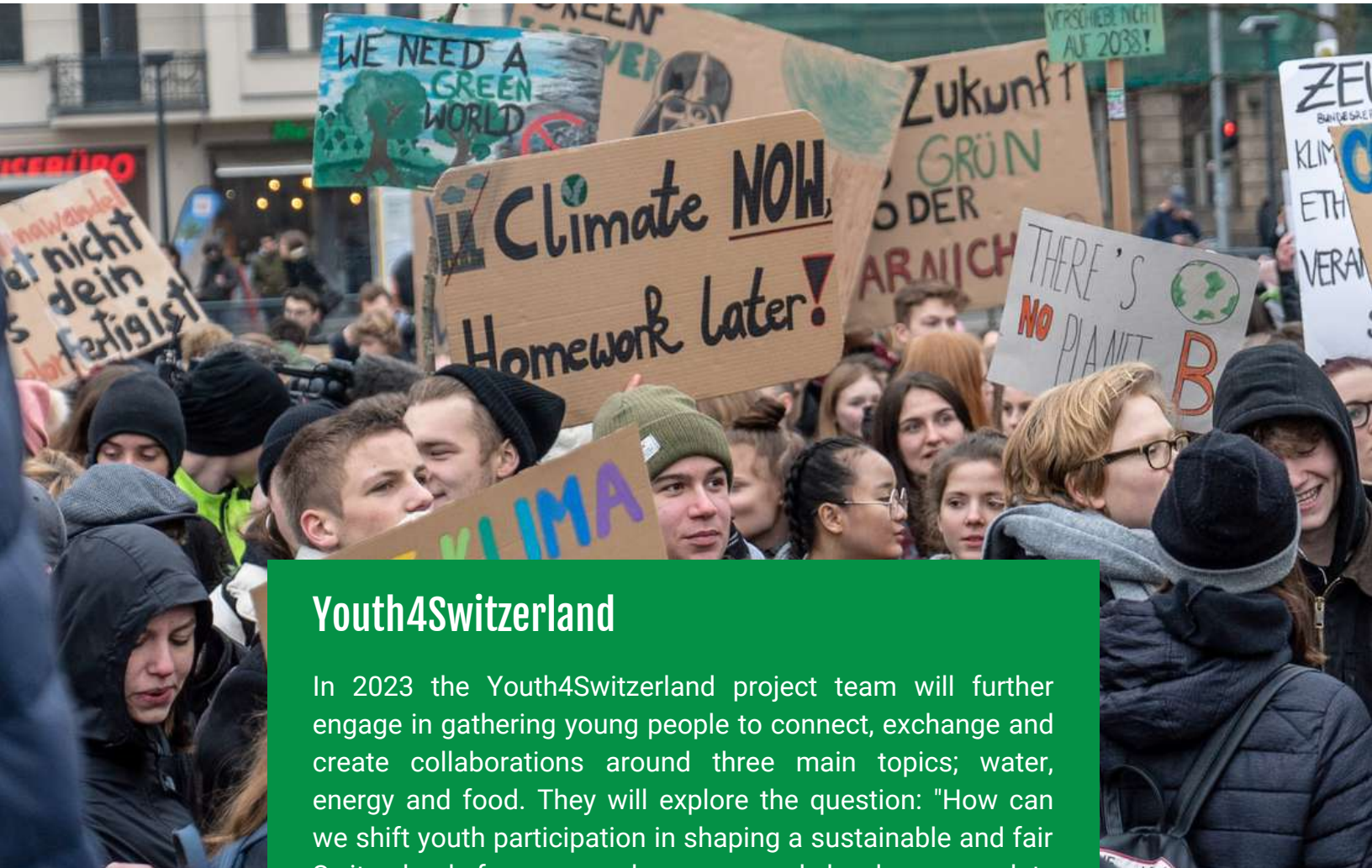
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Speeches and public appearances advocating for SDGs

## Swiss Foundation Summit

Collaboratio helvetica was part of the Swiss Foundation Day 2022. Experts from all over the country discussed the delicate question of whether foundations are still in keeping with the times and the important topic of impact orientation. Collaboratio helvetica was represented by Nora Wilhelm, who spoke about what approaches were needed for a paradigm shift in funding: from bilateral, one-off support to a cross-sectoral, long-term multi-stakeholder strategy. 340 representatives from foundations and the non-profit sector attended the event. The event is for all stakeholders in the foundation and non-profit sector.





## Youth4Switzerland

In 2023 the Youth4Switzerland project team will further engage in gathering young people to connect, exchange and create collaborations around three main topics; water, energy and food. They will explore the question: "How can we shift youth participation in shaping a sustainable and fair Switzerland from powerlessness and burdensome duty towards personally meaningful and collective actions?". On the agenda are events with film makers, organisations like SwissYouthForClimate and internationally recognised experts for transformation.

*Discover the project at: [collaboratiohelvetica.ch/en/youth4switzerland](https://collaboratiohelvetica.ch/en/youth4switzerland)*

**"With the Youth4Switzerland we will open an innovative space for young people to explore their collaborative potential as well as their talents so they can contribute to the Sustainable Development Goals and evolve in the complex and challenging landscape of today's society."**

**- Loukina Tille**

# What the media said





# Collaboratio helvetica in the media

## Best of 2022

Nora Wilhelm, 29

### Change-Makerin

**S**ie ist Ende Mai gerade erst 29 Jahre alt geworden und hat bereits einen Lebenslauf von ungewöhnlicher Länge. Sie ist eine 50-Jährigen gut zu Gesicht. Nora Wilhelm, Mitgründerin, Leiterin und Catalyst von Collaboratio Helvetica, hat in St. Gallen einen Bachelor in International Business erworben und schraubt seit 2020

an der Business School der britischen Elite-Universität Cambridge an einem Master in Social Innovation, das Programm endet in diesem Jahr. Sie tritt als Rednerin, Hostin auf der TED-Plattform, am Städtli, an der Den-Jahreskonferenz oder an der ETH für ihre Sache auf und hat für ihren Einsatz schon zahlreiche Auszeichnungen erhalten. So wurde sie von der UN-Bildungsorganisation Unesco zur «Young Leader» ernannt und vom Wirtschaftsforum «Forum» wurde sie Ende 2020 in die exklusive Gruppe der 30 unter 30-Leader in der Schweiz berufen. Von 2014 bis 2016 präsidierte sie das Europäische Jugendparlament in der Schweiz, ausserdem präsidierte sie den Berner Hub der Global Shapers Community beim World Economic Forum (WEF). **Doris Bachmann**



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## Wie können wir unser Wissen bündeln?

Young Leaderin und Klimaaktivistin Nora Wilhelm zeigte auf Haus Gutenberg Ideen auf, wie wir gemeinsam und effektiv die Erde retten.

Julia Strauss

Es steht schlecht um unsere Welt, und wir als Gesellschaft machen keine sonderlich gute Figur. Beiden Versuchs, das alles noch irgendwie hinzukriegen. Das gebaute Wissen, wie wir es besser machen können, stünde uns zur Verfügung, jetzt müssen innovative Lösungsansätze her und noch viel wichtiger die unterschiedlichsten Akteure, vordergründig Klimaaktivist:innen bis hin zum festgefahnen CEO müssen an einen Tisch gebracht werden. Und wie bringt man die teils konträren Meinungen zusammen, damit gemeinsam an Lösungen gearbeitet werden kann? Nora Wilhelm hielt auf Haus Gutenberg einen Vortrag zum Thema «Was jetzt? Neue Strategien des Wandels» und zeigte verschiedene Möglichkeiten auf, wie das funktionieren kann.



Young Leaderin Nora Wilhelms «Idee Entscheidung hat Einfluss» Bild: Jan Rouman

sichte die Frage: «Wie kann es sein, dass wir die Ergebnisse, die wir brauchen, nicht erzielen? Und das, obwohl wir alle eigentlich wissen, was die Probleme, deren Ursachen und mögliche Lösungen sind?» Zum einen schlägt sie vor, auch die unsichtbaren Ursachen anzugehen. Heisst: Es müssen auch festgefahrene Strukturen und tief sitzenden Denkmustern erkannt werden. Ein weiterer Ansatz, der eigentlich nicht kompliziert, aber ein grosser Schritt ist: Wegkommen von Top-Down-Systemen. Also nicht wie üblich autokratisch dem Chef oder einer Expert:in die volle Macht geben, sondern ein eigenes kleines Ökosystem bilden, in dem sich jeder mit seinen Fähigkeiten einbringen kann und sich wirkungsvolle Lösungen gefunden werden.

gute Lösung funktionieren in der Natur. In der Menschheitsgeschichte gab es immer wieder Werten der Innovation, Momenta aufwie wir auf New-Tech- und New-Media-Welle. Und was folgt? Studien zeigen, dass die nächste Welle die der sozialen Innovation sein könnte. Sogenannte Laboratorien für soziale Innovation können eine grosse Rolle dabei spielen, wie Ideen und Akteure zusammenkommen. Die Laboratorien sollen systemisch, transdisziplinär und experimentell sein. Die Mitwirkenden können in den Gruppen neue Beziehungen aufbauen und das Vertrauen stärken, sich neues Wissen aneignen und in Teamarbeit kostensparende Produkte oder Dienstleistungen erarbeiten. Wilhelm nennt als Beispiel ein Food Lab in Basel. Die Bevölkerung wird dort immer ungesünder, neue Ideen für gesunde Ernährung müssen her. Und so setzen sich Aktivist:innen sowie Vertreter der grössten Lebensmittel-Hersteller zusammen und suchen nach Lösungen. Und bereits nach zwei Monaten zeigen sich die Lebensmittel aus dem Marketing an Schulen zurück.

**Schweiz mit Spitzeplatz beim Spill-Over-Effekt**  
Bereits seit ihrem 15. Lebensjahr ist die heute 28-jährige eine engagierte Aktivistin. Von der UNO wurde sie zur Young Leaderin ausgezeichnet und von Magazin «Forbes» wurde Wilhelm auf die Liste der «30 under 30» gesetzt. Aufgefallen hat sie als junge Bellerina, die die Fehler des «Systems» anprangerte. Doch durch die jährliche Arbeit mit NGOs, politischen Vertretern und Geldgebern wurde sie selbst «Teil des Systems», wie sie ihre eigene Transformation beschreibt. Genau dieser Einsichtungsprozess ist einer von vielen Punkten, die Wilhelm in ihrem Vortrag ausführlich erklärte. Anfangs ging es auf die Folgen des Klimawandels für die Schweiz. Denn obwohl die Schweiz, und somit auch Liechtenstein, von den schlimmsten Folgen bisher verschont blieb, sind

nach hierzulande die Auswirkungen schonerfährbar. Vielleicht noch nicht durch extremen Wassermangel, aber zum Beispiel durch hohe Überschwemmungen durch immer stärkere Winterstürme. Wilhelm betonte: «Es knurzt die Zeit haben wir Menschen es geschafft, unsere Planeten zu versorgen.» Die Schweiz sei wohl irrsinnig großzügig, wenn es um gemeinsame Sparten geht und steht im direkten Vergleich

mit anderen Staaten, die weit grössere Umweltlasten produzieren, sehr gut da. Doch beim sogenannten Spill-Over-Effekt belegt die Schweiz einen der Spitzeplätze. Das heisst indirekt trägt die Schweiz in hohen Masse dazu bei, dass der CO<sub>2</sub>-Ausstoss in anderen Ländern wie beispielsweise China steigt, indem Schweizerinnen und Schweizer in China produzieren lassen oder Waren von dort bestellen. Wilhelm

und se setzen sich Aktivist:innen sowie Vertreter der grössten Lebensmittel-Hersteller zusammen und suchen nach Lösungen. Und bereits nach zwei Monaten zeigen sich die Lebensmittel aus dem Marketing an Schulen zurück. Nora Wilhelm weist aber auch auf den persönlichen Wandel hin, der erforderlich ist, um einen Systemwandel herbeizuführen. Denn: «Jede Entscheidung hat Einfluss.»

Und dritte: lineares Denken auf die Seite legen. Wilhelm veranschaulicht das an einem realen Beispiel: in Australien wurde die nicht heimische Aga-Kröte eingeführt, um einen schädlichen Käfer zu bekämpfen. Auf den ersten Blick eine kluge Lösung, doch die Natur reagiert nicht wie gewünscht, der Kröte schmeckt die Käfer nicht und trotzdem vermehrt sie sich explosionsartig und muss nun wiederum von den Menschen bekämpft werden. Nicht jede schreibbar

**changeNOW**

**NORA WILHELM**  
CO-FOUNDER & CATALYST, COLLABORATIO HELVETICA

**THE PHILANTHROPIST**  
Die Magazins der Erfolgsgeschichten

REPORT INTERVIEW COMPANY NUMBER JOBS ANALYSIS SYSTEMSCHANGE MICELLENAROUS BLOG

EUROPEAN YOUTH PARLIAMENT

### Es muss sich was ändern, aber es ist nicht einfach

**Wandel** Für die Herausforderungen unserer Zeit braucht es neue Formen der Zusammenarbeit und eine ganzheitliche Denkweise. Nora Wilhelm, eine seit jungen Jahren engagierte Aktivistin und «Change-Makerin», zeigte im Haus Gutenberg, wie das zu bewerkstelligen wäre.

Jahresbericht 2021: Die Welt ist im Wandel. Die Herausforderungen unserer Zeit sind komplex und erfordern neue Formen der Zusammenarbeit. Nora Wilhelm, eine seit jungen Jahren engagierte Aktivistin und «Change-Makerin», zeigte im Haus Gutenberg, wie das zu bewerkstelligen wäre.

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**#Alumni in Business**  
Interviews with alumni in startups and SMEs

COMBIE GROES  
THIBERT SILVERSTEIN  
CECILIA ROCHER  
NORA WILHELM



## Our first Pioneer Donors

### A heartfelt Thank you

Last year we launched a Pioneer Donor campaign to find committed individuals who are willing to support our work with a regular contribution. We were more than grateful to welcome our first pioneer donors in 2022.



**Caroline Rennie**  
Steward of collaboratio helvetica  
and Pioneer Donor

*"We live in a world of crisis, polarisation and divisions. Collaboratio helvetica bridges the divisions by convening dialog - in a way that helps us find a path forward on any issue! I contribute and buy into this more closely knit world where together we can deliver on and across Sustainable Development Goals."*

**Mathieu Hagen**  
CEO of high growth companies, startup  
mentor, tech expert, Pioneer Donor



*"Our world is at the cornerstone of a radical and converging transition: climate, sustainability, technology, values. Humanity must reinvent its relation to its environment, its relationships at work and its ways to collaborate. Collaboratio helvetica is a pioneer to support us on this path. I decided to contribute, with a donation, for them to do this crucial work."*



**Livio Dainese**  
Co-CEO Wirz Communications  
and Pioneer Donor

*"I am convinced that we need to act to reach the goals we need to reach. The approach of collaboratio helvetica and - no less important - the people behind it, convinced me from the start. I believe, if we all do our part and, with some help, manage to work better together, we will have the future Switzerland, we all can be proud of."*



## New members of the Wisdom Council

As part of our network we are collaborating with a group of people with in-depth knowledge and extensive experience in their field to support our work with their expertise. The members of this Wisdom Council support us on a voluntary basis. A huge thank you for your important contributions! As of 2022, Katharina Teuscher and Gerhard Andrey are new members of the collaboratio helvetica Wisdom Council.

### **Katharina Teuscher**

Director of the Pro Patria Foundation  
& co-president of the National Exhibition X27 project



*"We need social transformation in order to create a regenerative future. The co-existence of humankind and nature must be understood as well as accepted and respected by humans. Collaboratio helvetica has developed methods and tools that enable everyone to be part of this co-existence, to experience the richness of co-existence and to strengthen themselves, society and nature. I am happy to be able to contribute as a Wisdom Council member of collaboratio helvetica so that we all become shapers of a sustainable future".*



### **Gerhard Andrey**

Member of the National Council Green Party, entrepreneur  
& member of the Wisdom Council of collaboratio helvetica

*"We as a society only manage to cope with the enormous and diverse challenges of our time in dialogue and collaboration. And this is exactly what collaboratio helvetica contributes to in a way that should not be underestimated."*



# What we have learned





## Learnings 2022

Looking back from the bursting energy of an early March morning, what the undeniably difficult year of 2022 taught us is our own sense of collective AGENCY. This newly manifested power within the team aided us to navigate unforeseen and emergent circumstances, through personal initiatives to step in and step up when the need arose, through the forming of ad hoc ensembles to hold the space as new realities emerged, and through realignment as a collective, filling up the holes poked in the fabric of everyday operations by new life situations, departures or illness.

It was the year to recognise the power of the collective through the lens of tremendous challenges that came in waves like a tsunami. But we surfed through and elegantly landed in the new year with a renewed sense of belonging.

What we learned was the power of our individual and collective agency, the teacher that took on the mentorship was ABSENCE. The members of the governance circle that had to step back - in inevitable ways for different reasons - at the same time for about three months right in the middle of the year. What we thought was a well-prepared and coordinated handover, turned out to be the removal of a large section of organisational memory and experience, and yet the team grew into the lacuna left by the ones who needed to draw themselves back, bringing it into new life and shaping it into new constellations that are now part of the permanent organisational structure.

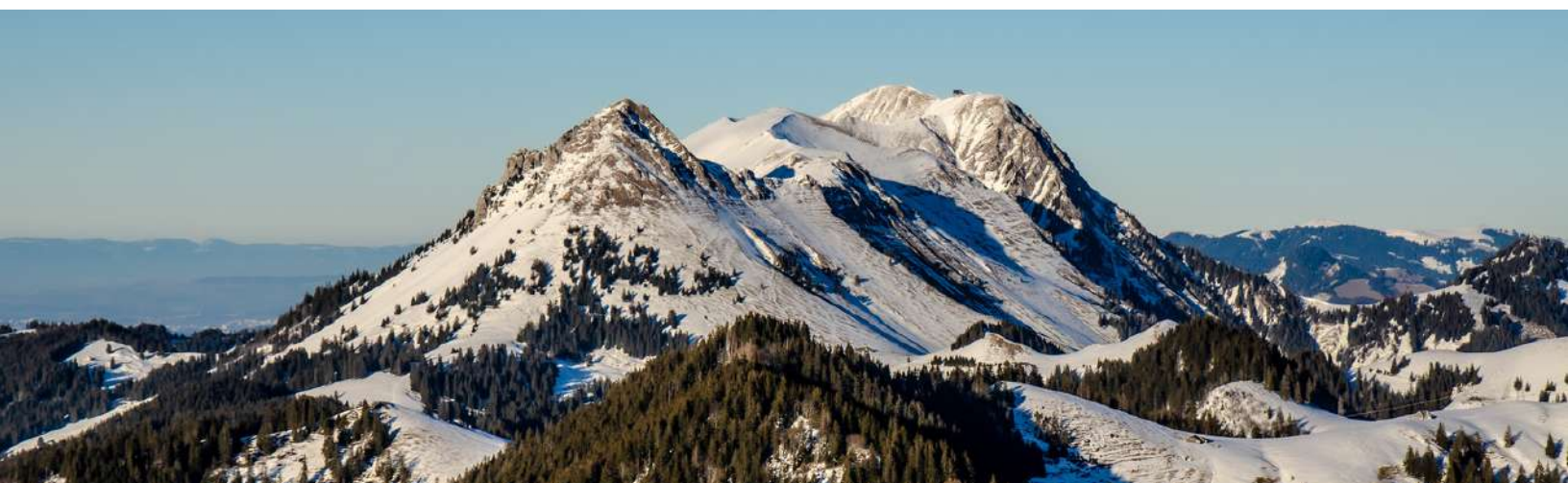
We also had some colleagues who left the team at the end of the year. Their absence marked us, and yet gave way to new ideas, new developments and new opportunities for others to try their skills. We always say we empower people to step into their full potential, and it has been wonderful to witness how that materialised very concretely as the need arose: the internal team training we had been talking about for years is now under way, entirely held by team members sharing their knowledge and building competence in awareness-based systems change methods within the organisation.

New circles formed to hold processes and structures that we partially had to create anew, and that occasionally forced each of us to step into shoes too new for comfort - but we found our path and moved forward.

Remarkably, the new colleagues who joined us back in the spring weathered the disruptive changes with admirable resilience, and despite the need to navigate a steep learning curve of their own, in their own field, they also generously wove themselves into the whole and started contributing in ways we would have never asked for during the hiring process. It was not an immediate and quick process, but the spaces opened up by temporary or final absences are now being occupied by beautifully different people bringing fresh and diverse perspectives to the table.

We learned to accept change and to face new situations with an open mind and an open heart, while remaining calm in the face of unexpected events. We learned to sail through rather than trying to stop the waves.

In the end, what we learned was what we also believe in, that there is a powerful alchemy in doing things together, in emergence, in letting go, and letting come. Let's hope this is a learning that will not be forgotten.



## Coming up in 2023

### Swiss Food Summit

As a result of the Citizens' Assembly on food policy the recommendations are to be officially handed over to Federal Councilor Guy Parmelin at the first Swiss Food System Summit in Bern.

### International Cooperation Forum Switzerland

Collaboratio helvetica was mandated to moderate the International Cooperation Forum on "Education4Future – Building the Future" in February, The IC Forum is a yearly conference under the lead of the Federal Department of Foreign Affairs and brings together different stakeholders who are interested in Swiss international cooperation.

### 4th edition of the Catalyst Lab

After three successful editions of the Catalyst Lab, our multi-month learning and design format created to support change makers and help the implementation of Agenda 2030 in Switzerland, we are planning and working on a 4th edition with a slightly changed curriculum.

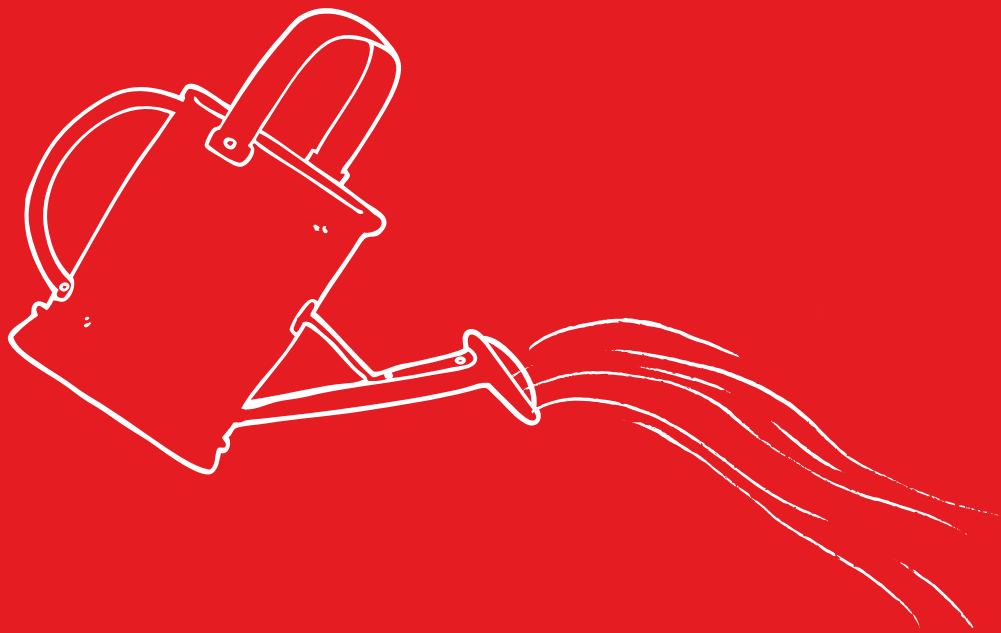
### Protein Lab

The 'Protein Lab' brings together experts from different sectors to promote sustainability in the production and consumption of protein-based foods in Switzerland and aims to strengthen cross-sectoral collaboration. The project is a collaboration between Sentience Politics, collaboratio helvetica and the Bern University of Applied Sciences.

### E-learning tools

We are working on new e-learning tools to better accommodate busy schedules and still share our expertise with as many change makers in Switzerland as possible. With this new offer, collaboratio helvetica further increases its contribution to making knowledge about the basic prerequisites for transformation easily and broadly accessible.

# Financial reporting



## Budget & Finances

### Profit & Loss 2022

#### Income

Contributions from Public Authorities	10,000
Contributions from others	361,000
Donations	4,000
Other income	688,255
Out of period income	12,450

#### Total Income

**1,063,255**

#### Expenses:

##### General expenses:

HR	22,966	
Office Costs	17,605	
Fundraising	44,967	
Communications	79,885	
Administration Costs	43,100	
Financial Costs	289	208,812

Community	39,109
Learning Ecology	19,665
Social Labs	211,182
Collaborations	421,199
collaboratio helvetica as a prototype	104,842
Ecosystem Activation	54,685
Out of period result	-12,450

#### Total Expenses

**1,047,044**

#### Year-end result

**16,211**

## Balance sheet on 31.12.2022

### Assets

Cash	281,803
Trade receivables	87,200
Other short-term	1,500
Prepaid expenses	11,501

**Total Income** **382,004**

### Liabilities

Trade payables	22,191
Other short-term liabilities	51,776
Not yet paid expenses	18,453
Profit/Loss last years	16,373
Fonds capital	235,000
Organisation capital	22,000
Year-end result	16,211

**Total Liabilities** **382,004**





# Thank you!

We would like to thank all the different persons, organisations and institutions that collaborated with us in the last five years and every single person in Switzerland who is committed to achieving the SDGs. Together we create the Switzerland of tomorrow - built on ecological responsibility, humanity and the common good.



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